

# WASHINGTON AFC SAFEGUARDING



**“KEEPING FOOTBALL SAFE & ENJOYABLE”**



## CLUB MANAGEMENT COMMITTEE

### **Club Chairman**

Mark Gibbon  
markgibbon@washingtonafc.com

### **Club Secretary**

Lee Holmes  
leeholmes@washingtonafc.com

### **Club Treasurer**

Rob Cutler  
robcutler@Hotmail.com

### **Club Welfare & COVID Officer**

Gary Sykes  
safeguarding@washingtonafc.com

**“CREATING MEMORIES...TO LAST A LIFETIME”**



**UNDER  
7's BOYS  
AGE GROUP**

**Lions**

Darren Heathcote – Lead Coach  
Phil Watson – Assistant Coach

**Pumas**

Jack Smith – Coach  
Liam Kirby – Coach  
James Marriner - Coach

**Tigers**

Aidan Woodley – Lead Coach

**“ALL VOLUNTEERS HAVE AN IN DATE AND ACCEPTED DBS  
CHECKED TO WORK WITH OUR PLAYERS”**



## DESIGNATED CHILD WELFARE OFFICER

### Club Welfare Officer

Gary Sykes  
07743 820274  
[safeguarding@washingtonafc.com](mailto:safeguarding@washingtonafc.com)

If a child or young person is in  
immediate danger, the advice is  
**ALWAYS** to call 999

### Boys Welfare Officer

Vacancy available anyone interested  
please contact  
[safeguarding@washingtonafc.com](mailto:safeguarding@washingtonafc.com)

### Girls Welfare Officer

Kelly Plews  
[safeguarding@washingtonafc.com](mailto:safeguarding@washingtonafc.com)

### Durham FA Safeguarding

0191 3872929  
[Michael.Bell@DurhamFA.com](mailto:Michael.Bell@DurhamFA.com)

### NSPCC

0808 800 5000

**“WASHINGTON AFC ARE COMMITTED TO SAFEGUARDING THE WELFARE OF  
OUR YOUNG PLAYERS IN A SAFE & ENJOYABLE ENVIRONMENT”**



## SAFER RECRUITMENT POLICY

1 PLANNING & ADVERTISEMENT

4 DISCLOSURE & BARRING SERVICE (DBS)

2 INTERVIEW

5 APPOINTING VOLUNTEERS & STAFF

3 REFERENCES

6 POST APPOINTMENT

**“NO PARENT SHALL JOIN IN THE SESSION, THEY WILL FOLLOW THE  
RECRUITMENT POLICY.”**



## SAFEGUARDING

1

All coaches / assistant coaches involved at Washington AFC are DBS Checked

4

If you have any concerns about the safety of any individual connected with Washington AFC. You must immediately report your concern to our CWO

2

Every child will be treated equally and with respect

5

Whistle blowing is about revealing and raising concerns over misconduct within an organisation. Any adult or young person with concerns about a colleague can also use whistle blowing by contacting the FA

3

Washington AFC Aim to provide a safe and enjoyable environment for every child.

6

**Whistle Blowing**  
0800 169 1863  
[safeguarding@TheFA.com](mailto:safeguarding@TheFA.com)

**"SAFEGUARDING IS EVERYONE'S RESPONSIBILITY"**



## REFEREES

1

Respect the Referee and their decisions

4

The arm bands are used to remind everyone that the referee is a child, still developing and learning. Refrain from making comments which could make them intimidated, threatened or abused

2

Coaches, Players & Parents can receive misconduct charges for dissent shown towards a referee

5

Refereeing should be fun, safe and positive experience., especially children. They have a right to be treated with respect, kindness and understanding

3

Yellow armbands on a referee indicate that they are Under 18 and still a child

6

Aged 14? Want to referee?  
Contact Alex Clark  
(Referee Development Officer) 0191 387 2929  
(op 2 then 6)

**“RESPECT THE REFEREE FOR THERE IS NO GAME WITHOUT THEM”**

# COACHES WANT TO JOIN IN YOUR PLAYERS TRAINING SESSION?

## **Player or Coach**

Remember the training is for the players only! Not for coaches to show their 'ego' of how they once played

## **Did you know?**

Being an FA qualified coach you have a duty of care and responsibility to protect the safety of our young players

## **A player short for training?**

Do not play as a goalkeeper. Give conditions to the team with more players

## **But it wont happen to me!**

Accidents can happen when you least expect it too.

## **Did you know?**

Being involved in the session will take the learning and enjoyment away from the players. You are putting young children at risk

## **Did you know?**

Any coach involved in any training (warm up or SSG) and injures a child would not be covered by insurance.

## **Did you know?**

The coach can be sued for any injuries/ treatments and would have to personally cover the cost of legal fees themselves

## **What are the consequences?**

Living with the memory that you hurt a child, that we should protect.

## **Did you know?**

Coaches are informed on their FA Level 1 not to participate in any football sessions



## **What are the consequences?**

The FA suspend your license and you would be asked to leave. A team left without a coach

## **Want to play parents v players?**

This is a higher risk activity for the players, that could occur with an injury

## **You won't injure a child?**

This can occur from landing on a player, player tackling a coach/ parent. Or even taking a shot

## **You won't tackle a child?**

An injury can occur from running/ barging/ slipping into a player.





## COVID-19 INFORMATION

Do not attend training if you or child are displaying the following symptoms

Use the NHS Track and Trace QR Scan when attending training or match days. These are displayed around the area

The Club's COVID Officer is Gary Sykes  
07743 820274  
[info@washingtonafc.com](mailto:info@washingtonafc.com)

More info are on our club website

Remember to wash or sanitise your hands before and after training

Maintain Social

Maintain social distance at all times at training & match days

Only one parent per child at training & match day

All coaches must wear a face mask during coaching & match days

All parents must wear a face mask at training and match days

Players aged 12+ also have to wear a mask

High Temperature  
A new or continuous cough

Loss or change of sense of smell or taste

If your child has been sent home from school for self isolation. This also applies to all Washington AFC training and match days

**SELF ISOLATE** and **BOOK A COVID TEST** if symptoms start to develop

Book the test online or ring 119